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Suzuken Co., Ltd.

Hiroshi Ota, President and CEO

Stock Code: 9987

Securities Traded: First sections of Tokyo and Nagoya stock exchanges, and Sapporo
Stock Exchange

Contact: Takahito Ito, Senior Executive Officer, Senior General Manager, Corporate
Planning Headquarters and Administrative Headquarters

Tel: +81-52-961-2331

Results of Recruitment for Applications for Transfers of Employment

The following notice contains the results of the recruitment measures announced on September 26, 2008 by Suzuken Co., Ltd. (hereinafter referred to as “Suzuken”) for applications for transfers of employment to its subsidiaries Suzuken Logicom Corporation and Akiyama Butsuryu Service, Inc. (hereinafter referred to as “Logistics Companies”) as well as subsidiary Shoyaku Co., Ltd. (hereinafter referred to as “Shoyaku”).

1. Overview of the Offer for Employment Transfers and Second Career Assistance Measures

- (1) Application Period November 4, 2008 to November 17, 2008
- (2) Persons Eligible [1] Transfer to Logistics Companies and Shoyaku : Permanent employees
[2] Second Career Assistance : Permanent employees
between the ages of 35
and 58 as of April 1,
2008
- (3) Planned Transfer Date January 1, 2009
* The planned resignation date associated with second career support measures will be December 31, 2008.
- (4) Other Items In addition to a payment based on regulations for retirement allowances, those transferring employment and those retiring will also be given a special lump-sum payment.

2. Results of Recruitment Measures

- (1) Transfers to Logistics Companies: 692 employees
- (2) Transfers to Shoyaku: 104 employees
- (3) Second Career Assistance: 157 employees

3. Impact on Profits

Suzuken expects to record an extraordinary loss of 8.084 billion yen in the third quarter of the business year ending March 2009 as a result of the above recruitment measures; these extraordinary losses have already been incorporated into the performance forecast published on November 7, 2008 for the business year ending March 2009.

Also note that a reduction effect for SG&A expenses of approximately 2.5 billion yen per year is expected as a result of these measures.